

**MINISTRY OF EDUCATION, HIGHER
EDUCATION AND VOCATIONAL
EDUCATION**

**3rd Efficiency Bar Examination for the officers
of the Sri Lanka Teachers' Service serving in
National and Provincial Schools - 2026**

- 1.0 It is hereby notified that the 3rd Efficiency Bar Examination for the officers belonging to the aforesaid service will be conducted by the Department of Examinations, Sri Lanka, in September 2026 in accordance with the third amendment to the Service Minute of the Sri Lanka Teachers' Service published in the *Extraordinary Gazette* No. 2444/21 dated 08.07.2025 of the Democratic Socialist Republic of Sri Lanka and the provisions of the fourth amendment to the Service Minute of the Sri Lanka Teachers' Service published in the *Extraordinary Gazette* No. 2493/61 dated 19.06.2026. This examination will be conducted only at examination centers established in the towns specified in Schedule I, and the requests made subsequently to change the requested town /towns will not be permitted. In case where an insufficient number of candidates have applied to establish an examination center in a particular town, such candidates will be assigned to a center established in the town of their second preference, or another nearby town. Further, if an adequate number of candidates has not applied to establish centers in all or most of the proposed towns, the Commissioner General of Examinations shall make arrangements to conduct the examination only in Colombo.

The applications have been published on the website of Department of Examinations, Sri Lanka under “Our Services” of www.doenets.lk in “Online Applications-Recruitment / EB Exams” and applications can be submitted only through the online method. Acceptance of Online Applications is opened at 9.00 a.m. on the 25th August 2026 and is ended at 9.00 p.m. on the 14th September 2026. Once the application is submitted online, it should be downloaded, and two (02) printed copies thereof should be obtained. The relevant sections on both copies should be completed in handwriting, and the applicant's signature therein should be attested, and one copy, with the certification of the Zonal Director of Education, should be placed in the applicant's personal file. The other copy must be retained in the custody of the candidate to be presented whenever required.

Any adverse consequences resulting from delaying the submission of applications until the closing date must be borne by the applicant.

2.0

- I. The candidates shall be bound by the rules and regulations prescribed by the Commissioner General of Examinations about conducting this examination.*
- II. The rules imposed for being eligible for the candidature are separately printed in the Gazette. In case of any violation of these rules, the candidates shall be subjected to any penalty imposed by the Commissioner General of Examinations.*

III. Only the officers of the Sri Lanka Teachers' Service and the Teachers' Service of the Provincial Public Services stipulated under Section 12.0 below are eligible to apply for this examination.

IV. If the candidates with special needs are sitting for this examination, the said matter must be mandatorily stated in the application, and the copies of the relevant medical certificates must be submitted to the Department of Examinations, Sri Lanka, along with a printed copy of the application.

3.0 Examination Fee:

No fee is charged since this Efficiency Bar Examination is conducted for the first time.

4.0 Sending the applications

Online examination application should be completed in English language only. Once the Department of Examinations receives the soft copy sent online, the soft copy shall be verified and accepted by the department as a valid application and a SMS will be sent to the mobile phone number or an e-mail will be sent to the e-mail address used to access the system notifying that it is accepted/ it is not accepted as valid application by the Department. Before completion of the online application, please download the instructions for applying for the examinations. Follow those instructions thoroughly during the filling of the application. Any amendment made in the application after obtaining a hard copy shall not be considered as a valid amendment. Incomplete applications shall be rejected without a prior notice.

5.0 The candidates shall prove their identity to the supervisor for each subject that they appear for at the Examination Hall. For that purpose, any of the followings will be accepted.

- i. National Identity Card
- ii. Valid Passport
- iii. Valid Driving License

Further, the candidates shall enter the examination hall without covering their faces and both ears so that their identity can be verified enabling to confirm that they are not wearing any electronic communication devices. The candidates who refuse to verify their identity in this manner shall not be admitted to the examination

hall. Moreover, they shall keep their faces and ears uncovered from the moment they enter the examination hall until they leave the hall after the completion of the examination.

6.0 With the presumption that only those who possess the qualifications specified in the *Gazette* notification have applied, the admissions for the examination will be issued by the Commissioner General of Examinations only through the online method to the candidates who have submitted accurately completed applications on or before the closing date.

As soon as the admissions are issued to the candidates, the news of such issuance will be notified by a web notice / through a SMS to the candidate by the Department of Examinations, Sri Lanka. In case of any candidate not received his/ her admission, it should be inquired from the Institutional Examinations Organization Branch of the Department of Examinations, Sri Lanka. In such an inquiry, it will be more effective to send a formal request to the email address specified in the web notice, clearly stating the name of the examination applied for, full name, National Identity Card number, and the address of the applicant. In the event of making such an inquiry, it will be useful to retain a photocopy of the completed application to verify any information that can be requested by the Department of Examinations. If there are any amendments to be made subsequent to the perusal of the admission, the Department of Examinations should be contacted well in advance to include the relevant corrections in accordance with the application. The requests for amendments made at the examination hall will not be considered.

7.0 The issuance of an admission of examination to a candidate shall not be considered as an acceptance that he or she is qualified to sit for the examination or has fulfilled the respective requirements of the Efficiency Bar.

8.0 The signature of the candidate on the admission should have been attested by the Zonal Director of Education or an officer authorized by him/her. You will not be allowed to sit for the exam without such an admission.

9.0 The candidates for the examination are required to sit for the examination at the examination center assigned to them.

10.0 Heads of Departments shall grant duty leave, as required, to enable the officers; who have received the admissions issued by the Commissioner General of Examinations, to sit for the examination. The travelling fees will not be paid.

11.0 The examination will be conducted only in Sinhala, Tamil, and English languages. The candidates can sit for the examination in the language medium relevant to their subject of appointment or in an official language. However, all question papers shall be answered in one and the same language medium. The applied language medium will not be permitted to be changed later.

12.0 Third Efficiency Bar Examination should be passed prior to the expiry of four (4) years upon being promoted to the Grade I in Class 2 of the Sri Lanka Teachers' Service and the Teachers' Service in the Provincial Public Services. In addition to those officers, the teachers who have exceeded 04 years since their promotion to Grade 2-I, but whose promotion to Grade I falls after 30.06.2025, are also required to fulfil third Efficiency Bar requirement to be eligible for their promotion to Grade I.

13.0 Examination Procedure:

13.1 Structure of Questions

The examination will be designed based on the syllabus related to the self-study modules specified under Section 13.2 below, published by the Ministry in charge of the subject of Education on the official website of e-thaksalawa. The written examination for this Efficiency Bar will be conducted as follows, covering all the applicable modules.

<i>Structure</i>	<i>Formation of Questions</i>	<i>Time</i>	<i>Marks</i>
Paper I	Multiple Choice Questions	01 Hour	40
Paper II	Structured Questions or Semi Structured Questions	02 Hours	60

Note 1 – As the question paper I, Subject Knowledge Paper I is issued and it contains 40 Multiple Choice Questions. As the question paper II, Subject Knowledge Paper II is issued and it contains 04 Semi Structured Questions. All the questions of the said two question papers should be answered.

13.2 Syllabus for the Examination

Efficiency Bar	Module Applicable
Efficiency Bar III	1. Physical and psychological wellness
	2. 21st century school
	3. Action Research

Note 2- In order to pass the examination, the candidate shall obtain 40 marks or exceed the total marks of Paper I and Paper II as indicated in Table 13.1 above.

14.0 Issuance of Examination Results – The procedure of issuing the examination results is as follows.

- I. The Commissioner General of Examinations will forward two copies of the results of all the candidates (National and Provincial) appearing for the examination, separately by province, to the Secretary, Ministry of Education, Higher Education and Vocational Education.
- II. One of the two copies of the said examination results sheets forwarded to the Secretary of the Ministry of Education, Higher Education and Vocational Education shall be sent to the Provincial Ministry/ Department of Education by the Secretary of the Ministry of Education, Higher Education and Vocational Education to enable the verification of examination results of the teachers serving in national and provincial schools.
- III. Further, the Department of Examinations will make the opportunity for the candidates to download the results of the Efficiency Bar Examination; applicable for the confirmation of appointments and grade promotions of

all the officers in the Teachers' Service. The results sheet downloaded in this manner shall be submitted by the candidate to the Zonal Director of Education. The Zonal Director of Education shall get the said results sheet verified by the Provincial Ministry of Education/ Provincial Director of Education and file in the personal file of the respective officer.

IV. On the basis of those verified results, the Provincial/ Zonal Education Authorities shall take the necessary measures to confirm the appointments and promote the grades of the relevant teachers.

V. The decision of the Commissioner General of Examinations regarding the examination results shall be final.

15.0 In respect of any matter for which the provision has not been made in this notice of examination, the decision of the Secretary to the Ministry of Education, Higher Education and Vocational Education shall be final.

16.0 In case of any inconsistency among the texts of this notice published in Sinhala, Tamil and English languages, the Sinhala text shall prevail.

NALAKA KALUWEWE,
Secretary,
Ministry of Education, Higher Education and Vocational
Education.

Ministry of Education, Higher Education and Vocational Education,
"Isurupaya",
Battaramulla,

Schedule I

<i>District / Town</i>	<i>District / Town Number</i>
Colombo	01
Gampaha	02
Kalutara	03
Kandy	04
Matale	05
Nuwara Eliya	06
Galle	07
Matara	08
Hambanthota	09
Jaffna	10
Mannar	11
Vavuniya	12
Mullativu	13
Kilinochchi	14

<i>District / Town</i>	<i>District / Town Number</i>
Batticaloa	15
Ampara	16
Trincomalee	17
Kurunegala	18
Puttalam	19
Anuradhapura	20
Polonnaruwa	21
Badulla	22
Monaragala	23
Rathnapura	24
Kegalle	25