

## **MINISTRY OF EDUCATION, HIGHER EDUCATION AND VOCATIONAL EDUCATION**

### **Efficiency Bar Examination III for Pirivena Teachers, Approved Appointment-Holding Teachers in Government-Approved Private Schools, and Approved Appointment-Holding Teachers in Assisted Special Schools – 2026**

IT is hereby notified that the Department of Examinations, Sri Lanka, will conduct the Efficiency Bar Examination III in December 2026 and this examination is conducted in accordance with the provisions of the Third Amendment to the Sri Lanka Teacher Service Minute, published in the Extraordinary *Gazette* Notification of the Democratic Socialist Republic of Sri Lanka No. 2444/21 dated 08.07.2025, and the Fourth Amendment to the Sri Lanka Teacher Service Minute, published in the Extraordinary *Gazette* Notification of the Democratic Socialist Republic of Sri Lanka No. 2493/61 dated 19.06.2026 and it is also hereby notified that opportunities are provided for Pirivena Teachers, approved appointment-holding teachers in government-approved private schools, and approved appointment-holding teachers in assisted special schools to sit for this examination. This examination will be held only at the examination centers established in the cities specified in Schedule I, and subsequent changes to the requested city/cities will not be permitted. If an insufficient number of candidates apply for a particular city to establish an examination center, those candidates will be redirected to an examination center established in the city indicated as their second preference or another adjacent city. Further, if an insufficient number of candidates apply across all or most of the proposed cities, the Commissioner General of Examinations will make arrangements to conduct the examination in Colombo only.

Applications are available on the website of the Department of Examinations, Sri Lanka ([www.doenets.lk](http://www.doenets.lk)) under "Our Services" via "Online Applications – Recruitment/E.B. Exams". Applications can be submitted via the Online method only. The acceptance of online applications will be started on September 14<sup>th</sup>, 2026, at 09:00 AM and closed on September 30<sup>th</sup>, 2026, at 09:00 PM. Once the application is submitted online, it must be downloaded, and two (02) printed copies thereof must be obtained. The relevant sections on both copies must be completed in handwriting, the applicant's signature must be attested, and one copy, along with the certification of the Zonal Director of Education, must be included in the applicant's personal file. The other copy must be retained in the custody of the applicant to be presented whenever required.

The applicant must bear any adverse consequences resulting from delaying the submission of applications until the closing date.

#### **2.0**

- I. Candidates are subject to the rules and regulations prescribed by the Commissioner General of Examinations regarding the conduct of this examination.
- II. The rules enacted for obtaining candidature are printed separately in the *Gazette*. If these rules are violated, candidates will be subject to any punishment imposed by the Commissioner General of Examinations.
- III. Only Officers specified under Section 12.0 of the aforementioned services are eligible to apply for this examination.
- IV. If applicants with special needs are appearing for this examination, it must be mandatorily stated in the application form, and copies of the relevant medical certificates must be submitted to the Department of Examinations, Sri Lanka, along with a printed copy of the application.

#### **3.0 EXAMINATION FEES:**

Since this Efficiency Bar Examination is being conducted for the first time, no examination fee shall be charged.

#### **4.0 SUBMISSION OF APPLICATIONS:**

The online examination application must be completed in the English language only. The department will notify the applicant *via* SMS to the mobile phone number used to access the system, or *via* E-mail, whether the soft copy submitted online has been accepted/ or rejected, as a valid application. Download the instruction sheet prepared for applying for examinations before completing the online application. Follow those instructions accurately when filling out the application. No amendment made to the application after obtaining a printed copy will be considered as a valid amendment. Incomplete applications will be rejected without any notification.

- 5.0 Candidates must prove their identity inside the examination hall for every subject they appear for to the satisfaction of the Supervisor. Only the following documents are valid for this:

- I. National Identity Card (NIC)
- II. Valid Passport
- III. Valid Sri Lankan Driving License

Further, candidates must enter the examination hall with their faces uncovered so their identity can be verified, and with their ears uncovered so it can be verified that they are not wearing electronic communication devices. Applicants who do not agree to this will not be admitted to the examination hall. Moreover, from the moment of entering the examination hall until the end of the examination and leaving the hall, they must remain with their faces and ears uncovered.

- 6.0 The Commissioner General of Examinations will issue examination admission cards online only to applicants who have submitted accurately completed applications on or before the closing date, based on the presumption that only those possessing the qualifications specified in the *Gazette* notification have applied.

As soon as the examination admission cards are issued, the Department of Examinations, Sri Lanka, will notify applicants *via* a web notice/SMS. Any candidate who has not received their admission card must inquire from the Institutional Examinations Organization Branch of the Department of Examinations, Sri Lanka, as specified in the web notice. When making such an inquiry, it will be most effective to send an inquiry letter, accurately stating the name of the examination applied for, the full name of the applicant, the National Identity Card number, and the address, to the e-mail address mentioned in the web notice. When an inquiring is made, it will be useful to keep a photocopy of the completed application form to verify any information requested by the Department of Examinations. The admission card must be checked, and if there are amendments, the Department of Examinations must be contacted well in advance to make the relevant corrections according to the application. Requests for amendments made at the examination hall will not be considered.

- 7.0 The issuance of an examination admission card to a candidate shall not be considered an acceptance that he or she is eligible to sit for the exam or has completed the relevant Efficiency Bar requirement.
- 8.0 The applicant's signature on the examination admission card must be attested by the Zonal Director of Education or an Officer authorized by him. Candidates will not be permitted to sit for the examination without such an admission card.

- 9.0 Candidates must appear for the examination at the examination center assigned to them.

- 10.0 Duty leave must be granted by the Heads of Departments as necessary to enable officers holding admission cards issued by the Commissioner General of Examinations to appear for the examination. Traveling expenses will not be paid.

- 11.0 The examination will be conducted in the Sinhala, Tamil, and English medium only. Among these, a candidate may sit for the examination in the language medium relevant to their appointment or in an official language, and all question papers must be answered in the same medium. Subsequent changes to the medium applied for, will not be permitted.

- 12.0 The Efficiency Bar Examination III must be completed before the lapse of four (04) years from promotion to Class 2, Grade I of the aforementioned services. In addition to those Officers, teachers who have been promoted to Grade 2-I for more than 4 years however, yet to be received the Grade I promotions after 30.06.2025 must also complete the Efficiency Bar III test requirement to receive promotions to Grade I.

### 13.0 EXAMINATION PROCEDURE:

#### 13.1 Question Structure

The questions will be prepared based on the syllabus related to the self-study modules indicated in Section 13.2 below, published by the Ministry in charge of the subject of Education on the official website "e-thaksalawa". The written examination for this Efficiency Bar will cover all the relevant modules as follows:

| Structure | Question Layout                         | Time   | Marks |
|-----------|-----------------------------------------|--------|-------|
| Paper I   | Multiple Choice Questions (MCQs)        | 01hr.  | 40    |
| Paper II  | Structured or Semi-Structured Questions | 02hrs. | 60    |

*Note 1:* Subject Knowledge Paper I will be issued as Paper I, consisting of 40 multiple-choice questions. Subject Knowledge Paper II will be issued as Paper II, consisting of 04 semi-structured questions. All questions contained in both papers must be answered.

### 13.2 Syllabus for the Examination

| Efficiency Bar     | Applicable Modules                 |
|--------------------|------------------------------------|
| Efficiency Bar III | 1. Physical and Mental Well-being  |
|                    | 2. The Twenty-First Century School |
|                    | 3. Action Research                 |

**Note 2:** To get through, candidates must obtain an aggregate total of 40% or more from the marks of Paper I and Paper II indicated in Table 13.1 above.

### 14.0 RELEASE OF EXAMINATION RESULTS:

The procedure for releasing examination results is as follows:

- I. The Commissioner General of Examinations will forward two copies of the results of all candidates who sit for the examination, classified separately by province, to the Secretary of the Ministry of Education, Higher Education and Vocational Education.
- II. One copy of the said examination result sheets forwarded to the Secretary of the Ministry of Education, Higher Education and Vocational Education will be sent by the Secretary to the Provincial Ministry/Department of Education to enable the verification of the examination results of the relevant teachers.
- III. Additionally, the Department of Examinations will provide the opportunity for applicants to download the Efficiency Bar examination results applicable to the confirmation of appointment and grade promotions of Officers of the aforementioned services. The result sheet downloaded in this manner must be submitted by the applicant to the Zonal Director of Education, and the result sheet must be verified by the Zonal Director of Education through the Provincial Ministry of Education/Provincial Director of Education and included in the relevant Officer's personal file.
- IV. Based on the verified results, the Provincial/ Zonal education authorities must take necessary actions for the confirmation of

appointment and grade promotion of the relevant teachers.

- V. The decision of the Commissioner General of Examinations regarding the examination results shall be final.

15.0 On any matter for which provision is not made in this examination notification, the decision of the Secretary of the Ministry of Education, Higher Education and Vocational Education shall be final and conclusive.

In the event of any inconsistency or discrepancy between the language texts of this notification published in the Sinhala, Tamil, and English media, the notification in the Sinhala medium shall be prevailed.

**NALAKA KALUWEWE,**  
Secretary,  
Ministry of Education, Higher Education  
and Vocational Education.

Ministry of Education, Higher Education and Vocational Education  
"Isurupaya"  
Battaramulla,  
2nd September, 2026.

### SCHEDULE I

| <i>District / City</i> | <i>District / City Number</i> |
|------------------------|-------------------------------|
| Colombo                | 01                            |
| Gampaha                | 02                            |
| Kalutara               | 03                            |
| Kandy                  | 04                            |
| Matale                 | 05                            |
| Nuwara Eliya           | 06                            |
| Galle                  | 07                            |
| Matara                 | 08                            |
| Hambantota             | 09                            |
| Jaffna                 | 10                            |
| Mannar                 | 11                            |
| Vavuniya               | 12                            |
| Mulativu               | 13                            |
| Kilinochchi            | 14                            |
| Batticaloa             | 15                            |
| Ampara                 | 16                            |

|              |    |
|--------------|----|
| Trincomalea  | 17 |
| Kurunegala   | 18 |
| Puttalam     | 19 |
| Anuradhapura | 20 |
| Polonnaruwa  | 21 |
| Badulla      | 22 |
| Monaragala   | 23 |
| Ratnapura    | 24 |
| Kegalle      | 25 |

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